



VACANCIES



STATE PHARMACEUTICALS MANUFACTURING CORPORATION MINISTRY OF HEALTH & MASS MEDIA

We are looking for qualified, dynamic, self-motivated, career ambitious, team players to join SPMC to fill the following vacancies.

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

1. MANAGER - PRODUCTION (MM 1-1 - GRADE II)

Qualifications

External Candidates

- (a) (i) First Degree in Natural Sciences, Pharmacy or Engineering from a University recognized by the University Grants Commission,

Or

- (ii) Any other equivalent Bachelors' Degree of a University/Institution recognized by the University Grants Commission,

And

- (b) Computer Literacy

And

- (c) Minimum of 05 years post qualifying experience relevant to the field of Production of Pharmaceuticals.

Internal Candidates (1 or 2 below)

- 1 Having obtained the qualifications required by the external candidate.
- 2 Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM 1-1) Category in the subject area relevant to the post.

- **Salary Scale** : MM 1-1 Rs. [91,690 – 10 x 2,480 - 15 x 3,450= 168,240]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 91,690/= will be paid from 01.01.2027 and the **starting salary point is Rs. 71,730/= for the year 2025**)

In addition to the above salaries, government approved allowances are also paid.

- **Age** : Should not be less than 22 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment-** Written competitive examination and structured interview.

2. ASSISTANT ENGINEER - (JM 1-1 – GRADE II)

Qualifications

External Candidates

1. (a) Certificate of National Diploma in Technology (NDT) relevant to the field of Mechanical/Electrical/Electronic issued by the University of Moratuwa or equivalent.

And
(b) Computer Literacy,

And
(c) Minimum of 6 years post qualifying experience in the field of Mechanical /Electrical /Electronic in a Government Department/Corporation/Board/ Statutory Board or a reputed Mercantile Establishment.

Or
2. (a) Bachelors' Degree in Engineering from a University recognized by the University Grants Commission

And

- (b) One year post qualifying experience in the field of Mechanical/Electrical/Electronic in a Government Department / Corporation / Board / Statutory Board or a reputed Mercantile Establishment.

Internal Candidates

1. Having obtained the qualifications required by the external candidates above.

Or

2. Completion of minimum five (05) years satisfactory service in a post of the Management Assistant -Technological' (MA 2- 1) Grade II ,in the subject area relevant to the post.

- **Salary Scale** : JM 1-1 Rs. [72,650 – 10 x1,360 - 18 x 2,040= 122,970]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 72,650/= will be paid from 01.01.2027 and the **starting salary point is Rs. 58,615/= for the year 2025)**

- **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.

- **Method of Recruitment:** Written competitive examination and structured interview.

3. PERSONAL SECRETARY– JM-1-1 GRADE II

Qualifications

External Candidates

- (a) The Certificate of “Chartered Secretary” of Chartered Institute of Secretaries,
And
- (b) Should have typing speed of 40 w.p.m. and shorthand speed 80 w.p.m.,
And
- (c) Computer Literacy,
And
- (d) Minimum of 10 years post qualifying experience in the field of secretarial work in a Government Department / Corporation / Board / Statutory Board or a reputed Mercantile Establishment.

Internal Candidates

1. Having obtained the qualifications required by the external candidates above.

Or

2. Completion of minimum five (05) years satisfactory service in a post of non Technological (MA1-1) Grade II ,in the subject area relevant to the post.

• **Salary Scale** : JM 1-1 Rs. [72,650 – 10 x1,360 - 18 x 2,040= 122,970]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 72,650/= will be paid from 01.01.2027 and the **starting salary point is Rs. 58,615/= for the year 2025**)

• **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.

• **Method of Recruitment:** Written competitive examination and structured interview.

4. QUALITY CONTROL OFFICER - (JM-1-1 GRADE II)

Qualifications - External Candidates

Educational & Vocational Qualifications:

(a) B.Sc General Degree including the subject of Chemistry or B.Sc Special Degree in Chemistry or equivalent qualifications of a University recognized by the University Grants Commission.

And

(b) Computer Literacy

And

(c) One year post qualifying experience in the field of Pharmaceuticals or Food Industry

Internal Candidates

1. Having obtained the qualifications required by the external candidates above.

Or

2. Completion of minimum five (05) years satisfactory service in a post of the Management Assistant -Technological' (MA 2- 1) Grade II ,in the subject area relevant to the post.

- **Salary Scale** : JM 1-1 Rs. [72,650 – 10 x1,360 - 18 x 2,040= 122,970]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 72,650/= will be paid from 01.01.2027 and the **starting salary point is Rs. 58,615/= for the year 2025)**

- **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment:** Written competitive examination and structured interview.

5. PHARMACEUTICAL TECHNICIAN - PRODUCTION (MA -2-1 – GRADE III)

Qualifications

External Candidates - (a), (b) or (c) below

(a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the Pharmaceutical Manufacturing field.

(b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination.

And

(ii) Having passed three (03) Science or Technical subjects relevant to the post (other than the General Paper) at the G.C.E. (A/L) examination

And

(iii) Certificate course in Computer not less than six months will be considered as an added qualification.

And

(iv) A minimum of two (2) years' experience in a reputed pharmaceutical manufacturing organization relevant to the field.

(c) Recruitment of Trainees –

Recruiting as trainees with above (b) (i), (ii) & (iii) qualifications

Completing 1 ½ years in-house training period as a Trainee Pharmaceutical Technician-Production in the SPMC and passing the written test are prerequisites to absorb into the permanent cadre as Pharmaceutical Technician-Production.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

- **Salary Scale** : MA 2-1 : Rs. [50,540 – 10 x 540 – 7x 630 – 4 x 890 -20 x 1,190 – 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 43,379/= for the year 2025**)

- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

6. MAINTENANCE TECHNICIAN - (ELECTRICAL/ELECTRONIC/MECHANICAL & AIR CONDITION) (MA -2-1 – GRADE III)

Qualifications

External Candidates

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the field.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

- **Salary Scale** : MA 2-1 : Rs. [50,540 – 10 x 540 – 7x 630 – 4 x 890 -20 x 1,190 – 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 43,379/= for the year 2025**)

- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.

- **Method of Recruitment :** Written competitive examination and structured interview

07. PLANNING & PROCUREMENT ASSISTANT (MA 2 -1–GRADE III)

Qualifications

External Candidates - (a) or (b) below

(a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the field.

(b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English, and Mathematics at the G.C.E (O/L) Examination.

And

(ii) Having passed three (03) Science or Technical subjects relevant to the post (other than the General Paper) at the G.C.E. (A/L) examination

And

(iii) Certificate course in Computer not less than six months will be considered as an added qualification.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

- **Salary Scale :** MA 2-1 : Rs. [50,540 – 10 x 540 – 7x 630 – 4 x 890 -20 x 1,190 – 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 43,379/= for the year 2025**)

- **Age :** Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.

- **Method of Recruitment :** Written competitive examination and structured interview

08. QUALITY CONTROL TECHNICIAN (MA 2 -1 –GRADE III)

Qualifications

External Candidates - (a) ,(b) or (c) below

- (a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the Pharmaceutical Manufacturing field.
- (b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination.
- And
- (ii) Having passed three (03) Science or Technical subjects relevant to the post with 2 credits including a credit pass in Chemistry (other than the General Paper) at the G.C.E. (A/L) examination.
- And
- (iii) Certificate course in Computer not less than six months will be considered as an added qualification.
- And
- (iv) A minimum of two (2) years Analytical experience in a reputed Laboratory.
- (c) Recruitment of Trainees –

Recruiting as trainees with above (b) (i), (ii) & (iii) qualifications

Completing 1 ½ years in house training period as a Trainee Quality Control Technician in the SPMC and passing the written test are prerequisites to absorb into the permanent cadre as Quality Control Technician.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

- **Salary Scale** : MA 2-1 : Rs. [50,540 – 10 x 540 – 7x 630 – 4 x 890 -20 x 1,190 – 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 43,379/= for the year 2025**)

- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.

- **Method of Recruitment :** Written competitive examination and structured interview
- 09. STORE KEEPER (MA 2 -1 –GRADE III)**

Qualifications

External Candidates – (a) or (b) below Qualifications

- (a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the field.
- (b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination.

And

- (ii) Having passed three (03) subjects in any stream relevant to the post (other than the General Paper) at the G.C.E. (A/L) examination

And

- (iii) Certificate course in Computer not less than six months will be considered as an added qualification.

Internal Candidates:

Having obtained the qualifications required by the external candidates above.

- **Salary Scale :** MA 2-1 : Rs. [50,540 – 10 x 540 – 7x 630 – 4 x 890 -20 x 1,190 – 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 43,379/= for the year 2025)**

- **Age :** Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment :** Written competitive examination and structured interview

10. MANAGEMENT ASSISTANT-NON TECHNOLOGICAL (MA 1-1 –GRADE III)
Qualifications

External Candidates

(a) Having passed the G.C.E. (O/L) examination in six (06) subjects in one sitting with credit passes for four (04) subjects including

- i. Sinhala / Tamil
- ii. English language
- iii. Mathematics

And

(b) (i) Having passed 03 subjects (other than the General Paper) at the G.C.E. (A/L) examination

And

(c) Certificate course in Computer not less than six months .

Internal Candidates

Employees of the categories of Primary Level - Skilled, Primary Level - Semiskilled and Primary Level - Unskilled who possess the following qualifications are eligible to apply.

(a) Having passed the G.C.E. (O/L) examination in six (06) subjects with credit passes for four (04) subjects including

- i. Sinhala / Tamil
- ii. English language
- iii. Mathematics

(b) Certificate course in Computer not less than six months

Other:

Having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

Note:- Any period of service prior to been appointed to a permanent post or any period of service to be completed under training as a prerequisite for appointment on permanent basis to any post should not be counted within

the five years of service required for qualification as stated above. Any period of service on casual/ temporary basis too should not be counted for this purpose.

- **Salary Scale** : MA 1-1 : Rs. [46,220 – 10 x 540 – 7x 630 – 4 x 890 -20 x 1,190 – 83,390]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 46,220/= will be paid from 01.01.2027 and the **starting salary point is Rs. 40,403/= for the year 2025**)

- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

11. PHARMACEUTICAL COMPLETE AIDE (PL -2 –GRADE III)

Qualifications

External Candidates (1, 2, or 3 below)

- (1) Having obtained proficiency certificate not below than the National Vocational Qualification Level 2, issued by a Technical Vocational Training Institute accepted by the Tertiary and Vocational Education Commission, relevant to the Pharmaceutical Packaging.
- (2) Having passed six (06) subjects in GCE (O/L) Examination with 04 credit passes in Sinhala/Tamil, Mathematics, Science, and English subjects.

And

One year experience in the pharmaceutical packaging.

- (3) Recruitment of Trainees

Having passed six (06) subjects in GCE (O/L) Examination with 04 credit passes in Sinhala/Tamil, Mathematics, Science, and English subjects.

And

Completing one year in house training period as a Trainee Pharmaceutical Complete Aide in the SPMC and absorb into the permanent cadre as Pharmaceutical Complete Aide.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
 2. Employees in Unskilled Level who have completed a minimum of five years working experience in the relevant field with skills not below than the National Vocational Qualification Level 2, proven at a trade test.
- **Salary Scale** : PL-2 - Rs. 42,300/= – 10 x 490 - 10 x 540-10x 590- 12 x 630– 66,060/=
- (According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 42,300/= will be paid from 01.01.2027 and the **starting salary point is Rs. 37,715/= for the year 2025**)
- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
 - **Method of Recruitment:** Structured interview.

12. DRIVER - (P L 3 – GRADE III)

Qualifications

External Candidates

1. Having passed six (06) subjects in G.C.E. (O/L) examination, at least with two (02) credit passes in maximum of two sittings.

And

2. Having obtained the license issued by the Commissioner General of Motor Traffic for driving heavy vehicles.

And

3. Minimum of 03 years experience in driving after obtaining the driving license

And

4. Qualified at the driving test carried out by the CTB.

Internal Candidates:

1. Having obtained the driving license issued by the Commissioner General of Department of Motor traffic for driving heavy vehicles and a minimum of three years experience in driving after obtaining the driving license and Qualified at the driving test carried out by the CTB.

And

2. Completion of minimum five (05) years satisfactory service in a Permanent post in the category of primary Semi Skilled (PL2) or Primary Unskilled (PL1)
- **Salary Scale** : PL-3 - Rs. 43,280/= – 10 x 490 - 10 x 540-10x 590- 12 x 630– 67,040/=
- (According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 43,280/= will be paid from 01.01.2027 and the **starting salary point is Rs. 38,387/= for the year 2025**)
- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
 - **Method of Recruitment:** Structured interview.

13. WORK ASSISTANT - (P L-1 – GRADE III)

Qualifications:

External Candidates

person who have sat for the GCE (O/L) Examination.

- **Salary Scale** : PL-1 - Rs. 40,500/= – 10 x 450 - 10 x 490- 7x 540- 15 x 590– 62,530/=
- (According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 40,500/= will be paid from 01.01.2027 and the **starting salary point is Rs. 36,475/= for the year 2025**)
- **Age** : Should not be less than 18 years and not more than 45 years.
 - **Method of Recruitment:** Structured interview.

Fringe Benefits :

- Attendance & performance incentive.
- Encashment of unutilized annual and sick leave.
- Provide Medical insurance scheme and Medical reimbursement scheme.
- The Corporation will contribute 15% of the salary towards the EPF whilst the employee will have to contribute 10%.
- The Corporation will also contribute 3% of the salary towards the ETF.
- Gratuity will be paid in accordance with the Gratuity Act No. 12 of 1983 and MSD circular.
- Other Fringe Benefits.

General Instructions:

- Application using the prescribed form should be forwarded with names , addresses and contact details of two non-related referees. Certified copies of all Educational Certificates should be enclosed along with the application. Application form could be down loaded from the official Website of the State Pharmaceuticals Manufacturing Corporation <https://www.spmc.gov.lk>
- Applications from employees in Government Department and Statutory Bodies should be forwarded through their Heads of Institutions who should certify whether the applicant could be released to take up appointment, if selected.
- The post applied for should be written on the top left hand corner of the envelope which contain the application should be sent to the following address by registered Post within 10 days of this advertisement.
- The applications not complying the above requirements will be rejected.

Chairman**State Pharmaceuticals Manufacturing Corporation**

No. 11, Sir John Kotelawala Mawatha
Kandawala Estate - Ratmalana.

12.10.2025