Recruitment for Grade III of Departmental Posts in the Primary Non-Technical Service Category (PL 01 -2006 - A) of the Ministry of Health and Mass Media

Applications are invited from the following qualified candidates to fill the vacant posts in the Primary Non-Technical Service Category (PL - 01) of the Ministry of Health and Mass Media and the hospitals and institutions perform under the Ministry.

Serial No	Designation	No. of Recruitments
01	Health Service Aid (Junior)	1939

02. Qualification Required

2.1. Educational Qualifications and professional qualifications

(When attending to the interview it is compulsory to submit the originals of educational certificates issued from the Department of Examinations.)

Serial No	Designation	Educational Qualifications	Professional Qualifications
02	Health Service Aid (Junior)	Applicants shall have passed the General Certificate of Education (Ordinary Level) Examination in six (06) subjects at not more than two sittings, including two (02) credit passes. or Possession of NVQ level 3 or higher in the field relevant to the position	Experience in the relevant field will be considered an additional qualification.

2.2. Physical Qualifications:- Every candidate shall be physically and mentally fit to serve in any part of Sri Lanka and to perform the duties of the post.

2.3. Other :-

(i) Should be a citizen of Sri Lanka

(ii) Should be of unblemished character.

(iii) The qualifications required for recruitment to the post shall be completed in every respect as at the date referred to in the notification calling for applications on which the qualifications required for the recruitment to the post must be fulfilled.

03. Age : Should be not less than 18 years and not more than 45 years of age

04. Method of Recruitment:

4.1 Grade of Recruitment: Recruitments shall be made only for the post of Grade III Health Service Aid (Junior).

4.2 Structured interview

Main areas of marks awarding	Maximum Marks 100	Minimum score to be considered for selection
Additional Educational Qualifications	40	Not Relevant. Applicants who score the maximum marks will be selected based on vacancies.
Experience	55	
Competency demonstrated at the interview	05	
Total	100	

05. Salary structure and monthly salary scale:

Rs. 40,000-10x450-10x490-10x540--12x590 -Rs. 61,880 (PL-01–2025) (In terms of Schedule (II) of P.A. Circular No. 10/2025) (Initial step of the year 2026 is Rs. 38,863/-)

06. Conditions of Employment:

(i) The districts where vacancies currently exist are Colombo, Gampaha, Kandy, Nuwaraeliya, Galle, Jaffna, Ampara, Trincomalee, and Anuradhapura. The recruited officers should indicate three districts out of the above districts in which they wish to serve in order of priority and depending on the number of vacancies and the need, the district you apply for may not be available. Must be served for a minimum 5 years in the district selected based on merit and the number of vacancies available. Transfers will not be considered during that period.

(ii) Furthermore, liable to discharge the official duties anywhere in the island as required by the service requirement.

(iii) This appointment is permanent. You are subject to a future policy decision taken by the Government regarding the pensions to be paid to selected applicants. Further, you shall contribute to the Widows' & Orphans' Pension Fund/ Widowers' & Orphans' Pension Fund. You shall pay contributions to this fund as declared by the Government from time to time,

(iv) This appointment is subject to a three year probation period and you must pass the first Efficiency Bar Examination within three (03) years of recruitment.

(v) In accordance with the Public Administration Circular No. 18/2020 and its related circulars, proficiency in the relevant official language should be acquired within 05 years of assumption of duties.

(vi) This appointment is subject to the Procedural Rules of the Public Service Commission, the Establishments Code of the Democratic Socialist Republic of Sri Lanka, the Government Finance Regulations, the provisions of circular issued by the Government, the Schemes of Recruitment for the Primary Non-Technical Service Category (PL 01 -2006 - A) of the Ministry of Health and Mass Media and the circulars and general provisions issued by the Secretary of the Ministry of Health and Mass Media.

(vii) The language medium for which you are eligible to receive appointments shall be the medium indicated in your application.

07. Method of Application

(A) All applicants should prepare their applications on white A4 sheets in accordance with the specimen application format available on the website and submit it clearly completed in their own medium and handwriting. On the top left corner of the envelope containing the application, should bear the legend "Recruitment for the post of Health Service Aid (Junior) in the Primary Non-Technical (PL 01 -2006 -A) Service Category in the Ministry of Health and Mass Media - 2025" on or before 12.01.2026 and send them by registered post to the Director (Admin) 04 Branch, Ministry of Health and Mass Media, "Suwasiripaya", No. 385, Ven. Baddegama Wimalawansa Thero Mawatha, Colombo 10. (Applications can be downloaded from the www.health.gov.lk website or by scanning the below QR Code)

(B) The closing date for applications will be 12.01.2026

(C) When preparing the applications, the name of the examination indicated in the heading should be written in English in addition to Sinhala in Sinhala-medium applications, and in English in addition to Tamil in Tamil-medium applications.

(D) Any changes made to the application after it has been submitted will not be considered.

08. Attestation of signature:

The signature of the Candidate should be attested by a Principal of a Government School, a Justice of the Peace, a Commissioner for Oaths, an Attorney at Law, a Notary Public, a Commissioned Officer in the armed forces, an officer holding a Gazetted post in the Police Service or an officer in the Sri Lanka Administrative Service/ Sri Lanka Educational Administrative Service/Government Accounts Service or a staff grade officer holding a permanent post in the Public Service whose basic annual salary is more than Rs. 703,920/=.

09. Providing bogus information:

When completing the application, information must be provided with great care and accuracy. If any information provided by an applicant is found to be false or incorrect prior to recruitment, the application will be rejected. If such false or incorrect information is revealed at any time after recruitment, action will be taken to dismiss the officer from service in accordance with the relevant legal procedures.

10. Conditions of recruitment:-

(i) All qualifications required for recruitment to the post must be fulfilled as at 12.01.2026. Applicants who do not possess the prescribed qualifications shall be disqualified for appointment.

(ii) Applications that are not in accordance with the attached specimen application, as well as incomplete applications, will be rejected without notice.

(iii) The receipt of applications will not be acknowledged and the applications received after the closing date will not be accepted.

(iv) On the presumption that only those who possess the qualifications mentioned in the Gazette Notification have applied, applicants who submit duly completed applications will be called for the interview, and the interview notice will be sent to the address provided in the application.

(v) Applicants who fulfill the qualifications will be selected and the employees so selected will be appointed to the vacancies in the Ministry of Health and Mass Media and the hospitals and institutions under it.

NB:

(a) Shall ensure that all sections of the application are completed and that all information provided is accurate.

(b) Where any documents are requested to be submitted with the application, the applications of candidates who fail to submit such documents will not be considered. No irrelevant document or copy of such document should be attached.

(c) Complaints regarding lost or delayed application or related document in the post will not be entertained.The applicants shall bear any consequences arising from the late submission of the applications by the closing date.

(d) The number of applicants to be called for interview, the number appointed to the posts, and the effective date of appointments shall be determined by the Appointing Authority. The Appointing Authority has the power not to fill any or all vacancies.

(e) If any problem arises regarding any matter covered or not covered by this Gazette notification on recruitment to this post, the decision of the Secretary of Health & Mass Media will be the final.

(f) In case of any inconsistency,discrepancy, or contradiction between the Sinhala, Tamil and English texts of this Notification, the text in Sinhala shall prevail.

Dr.Anil Jasinghe,
Secretary,
Ministry of Health and Mass Media

18th day of December, 2025
Ministry of Health and Mass Media,
"Suwasiripaya", No. 385,
Ven. Baddegama Wimalawansa Thero Mawatha,
Colombo 10.

Specimen Form of Application

Recruitment to the post of Health Service Aid (Junior) in Grade III of Primary Un-Skilled Service Category (PL 01-2006-A), Ministry of Health and Mass Media – 2025.

Medium of Language: ☐ District of residence: ☐

(Sinhala–S, Tamil-T, English-E)

(indicate the relevant English letter in the cage)

01. (i) Name with initials:-.....
.....
(In Sinhala/Tamil)

(ii) Name in full:-.....
.....
(In Sinhala/Tamil)

(iii)Name with initials):-.Mr./Mrs/Miss.....
(In English block letters):- Eg:-Mr./~~Mrs/Miss~~. SILVA A.B.

(iv)Name in full:-.....
.....
(In English block letters)

02. Address of residence
(i)Permanent Address of residence:-.....
.....
(In English block letters)
(ii)Permanent Address of residence:-.....
.....
(In Sinhala/Tamil)

03. Date of birth:-
Year

Year					Month			Day		

3.1 Age on the closing date of applications

Years			Months			Days		

04. National Identity card No:-.....

05. Telephone No:-Personal (Mobile).....Land:-.....

06. Email Address-.....

07. Sex:- Female ☐ Male ☐

08.Whether a Sri Lankan citizen: -Yes ☐ No ☐

09.Maritalstatus: -.....

10.District to apply for :-

Colombo		Gampaha		Kandy	
Nuwara Eliya		Galle		Jaffna	
Ampara		Trincomalee		Anuradhapura	

(Please indicate 1,2,3 in order of preference for the districts you intend to serve. The district you are applying for may not be available depending on the number of vacancies and the requirement.)

11. Educational Qualifications:-

(a) General Certificate of Education (Ordinary Level) Examination:

Year:-..... Examination Number:-.....

No	Subject	Grade	
		First Attempt	Second Attempt
01			
02			
03			
04			
05			
06			
07			
08			
09			
10			

(b) General Certificate of Education (Advanced Level) Examination

Year :-..... Index Number :-.....

Serial No.	Subject	Grade	
		First Attempt	Second Attempt
01			
02			
03			
04			

(c)Information of vocational qualifications

Certificate	Issued Institution	Year	Subjects

(Attach certified copies of the relevant vocational and technical qualifications)

(d) Other special qualifications and experience:

.....

.....

.....

.....

12. Have you ever been convicted before a Court of Law?.....
(Provide particulars, if yes):- .....

13. Certification of the Applicant:

I do solemnly declare that the particulars furnished by me are true and accurate. I alsoacknowledge that if any of the particulars contained herein are found to be false or inaccurate, before selection, the application will be cancelled, and if discovered so after selection, I am liable to be dismissed from service without any compensation and subject to the relevant legal action.

Date: -..... .....
Signature of the Applicant

14. Attestation of the signature of the applicant:

I do hereby certify that Mr./Mrs./Miss ..... who is forwarding this application is known to me personally and that he/she placed his/her signature before me on .....

.....
Signature of the Attesting Officer

consider

Attestor's Full name : .....
Designation : .....
Address : .....
(Please confirm by placing the official stamp)