



**National Aquatic Resources Research and Development Agency
(NARA)
Vacancies**



The National Aquatic Resources Research and Development Agency (NARA), functioning under the Ministry of Fisheries, Aquatic and Ocean Resources, is the principal national institute responsible for carrying out research and development activities related to aquatic resources in Sri Lanka.

NARA makes a significant contribution to the conservation, sustainable utilization, and management of aquatic resources by providing scientific research, technological development, and consultation services related to marine, coastal, and inland aquatic resources. Further, NARA also contributes greatly to the development of the fisheries and aquatic resources sector as well as to the national economic growth.

NARA invites applications from suitably qualified and experienced individuals for the following vacant positions.

Serial No	Position	Service Category	Number of Vacancies
01	Principal Scientist (Oceanography)	HM 1-3	01
02	Principal Scientist (Post-Harvest Technology)	HM 1-3	01
03	Principal Scientist (Fish Processing)	HM 1-3	01
04	Senior Scientist (Inland Aquatic Resources and Aquaculture Division)	AR-2	01
05	Senior Scientist (Oceanography Division)	AR-2	01
06	Senior Scientist (Post-Harvest Technology Division)	AR-2	01
07	Internal Auditor	MM 1-2	01
08	Assistant Director (Administration)	MM 1-2	01
09	Data Analyst	MM 1-2	01
10	Scientist (Inland Aquatic Resources and Aquaculture Division)	AR-1	02
11	Scientist (Socioeconomic and Marketing Division)	AR-1	01
12	Scientist (Marine Biological Resources Division)	AR-1	02
13	Scientist (Fishing Technology Division)	AR - 1	01
14	Scientist (Environmental Studies Division)	AR-1	02
15	Assistant Information Technology Officer	JM 1-2	01
16	Internal Audit Officer	JM 1-2	01

17	Assistant Project Monitoring Officer	JM 1-2	01
18	Technical Officer (Civil)	JM 1-2	01
19	Diving Officer	JM 1-2	01
20	Landscaping Officer	JM 1-2	01
21	Technical Assistant (Electrical)	MA 2-2	01
22	Research Assistant	MA 2-2	10
23	Field Research Assistant	MA 2-2	04
24	Engine Room Artificer	MA 2-2	01
25	Diver	MA 2-2	01
26	Management Assistant (Non-technical)	MA1-2	03
27	Electrician	PL -3	01
28	Boat Operator	PL -3	01
29	Motor Mechanic	PL -3	01
30	Laboratory Assistant	PL -2	04

Details of the required qualifications and other relevant information for the above positions are available on the official website of the National Aquatic Resources Research and Development Agency (www.nara.ac.lk).

Applications must be submitted through the **online application portal**. Applicants are required to visit the ‘Vacancies’ section of the www.nara.ac.lk website in order to submit applications.

A copy of the application completed via online must be downloaded and the hard copy must be duly signed by the applicant. The application along with copies of certificates verifying the basic educational and professional qualifications, as well as a copy of the Birth Certificate, should be sent by registered post to reach the **Director General, National Aquatic Resources Research and Development Agency, Crow Island, Mattakkuliya, Colombo 15** on or before **06th April 2026**. The post applied for should be clearly indicated on the top left-hand corner of the envelope.

Applicants will be shortlisted based on their highest educational qualifications and experience, and will be called for an open competitive examination and/or a structured interview conducted by a panel appointed by the Governing Board of NARA. Candidates are selected for positions based on their skills demonstrated in the interview. If the Governing Board of NARA decides that a competitive examination is required for the purpose of recruitment, you will be required to pay the prescribed examination fee.

Applicants from Government Statutory Boards, Corporations, or Departments must submit the downloaded copies of their applications through the Heads of their respective institutions. Applications that are not forwarded through the Heads of Institutions, received after the closing date, incomplete, unclear, or not fulfilling any other required conditions will be rejected without prior notice

In the event of any inconsistency or discrepancy among the Sinhala, Tamil, and English texts of this advertisement, the Sinhala text shall prevail.

In respect of any matter not specifically referred to in this notice or in the event of any issues arising during the recruitment process, the decision taken by the Governing Board of the National Aquatic Resources Research and Development Agency (NARA), being the Appointing Authority, shall be final.

Director General

National Aquatic Resources Research and Development Agency Crow

Island

Mattakkuliya

Colombo 15

011 – 2521000 / 2521006

(www.nara.ac.lk)



**National Aquatic Resources Research and Development Agency
(NARA)
Vacancies**



The National Aquatic Resources Research and Development Agency (NARA), which functions under the Ministry of Fisheries, Aquatic and Ocean Resources, is the principal National Institute charged with the responsibility of carrying out and coordinating research, development and management activities on the subject of Aquatic Resources in Sri Lanka.

NARA invites applications from suitably qualified and experienced individuals for the following vacant positions.

Serial No	Designation and Number of Vacancies, Age, Salary Scale	Relevant Qualifications
01	Principal Scientist (Oceanography) No. of vacancies 01 Age Should be not less than 35 years and not more than 55 years. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 HM 1-3 – Rs. (152,500 – 15 x 4,100 – 214,000)	For External Applicants A degree in Geology/ Physics/ Oceanography/ Marine Sciences/ Fisheries and Marine Sciences/ Mineral Resources Technology/ Earth Science or any other degree relevant to the field of the post, recognized by the University Grants Commission WITH A postgraduate degree in the relevant field AND A minimum of thirteen (13) years of experience in the relevant field at a managerial level in a Government, State Corporation, Board, Statutory Board, or a reputed private company

		For Internal Applicants Fulfillment of either qualification 1 or 2 given below 1. Fulfillment of qualifications specified above for external applicants OR 2. Completion of a satisfactory service period of at least three (3) years in “Senior Academic/ Research” (AR 2) service category in relevant field.
02	Principal Scientist (Post-harvest Technology) No. of vacancies 01 Age Should be not less than 35 years and not more than 55 years. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 HM 1-3 – Rs. (152,500 – 15 x 4,100 – 214,000)	For External Applicants A degree in Chemistry/ Food Science and Technology/ Biochemistry/ Agriculture Sciences/ Microbiology or any other degree relevant to the field of the post, recognized by the University Grants Commission WITH A postgraduate degree in the relevant field AND A minimum of thirteen (13) years of experience in the relevant field at a managerial level in a Government, State Corporation, Board, Statutory Board, or a reputed private company For Internal Applicants Fulfillment of either qualification 1 or 2 given below 1. Fulfillment of qualifications specified above for external applicants OR 2. Completion of a satisfactory service period of at least three (3) years in “Senior Academic/ Research” (AR 2) service category in relevant field.

03	Principal Scientist (Fish Processing) No. of vacancies 01 Age Should be not less than 35 years and not more than 55 years. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 HM 1-3 – Rs. (152,500 – 15 x 4,100 – 214,000)	For External Applicants A degree in Chemistry/ Food Science and Technology/ Biochemistry or any other degree relevant to the field of the post, recognized by the University Grants Commission WITH A postgraduate degree in the relevant field AND A minimum of thirteen (13) years of experience in the relevant field at a managerial level in a Government, State Corporation, Board, Statutory Board, or a reputed private company For Internal Applicants Fulfillment of either qualification 1 or 2 given below 1. Fulfillment of qualifications specified above for external applicants OR 2. Completion of a satisfactory service period of at least three (3) years in “Senior Academic/ Research” (AR 2) service category in relevant field.
04	Senior Scientist (Inland Aquatic Resources and Aquaculture Division) No. of vacancies 01 Age Should be not less than 35 years and not more than 55 years. The maximum age limit will not apply to internal applicants.	For External Applicants Fulfillment of either qualification 1 or 2 given below 1. A special degree in Biology/ Fisheries and Aquatic Sciences/ Fisheries and Marine Sciences/ Genetic Engineering/ Zoology/ Botany/ Molecular Biology/ Bioengineering Technology/ Ichthyology or a special degree relevant to the field of the post, recognized by the University Grants Commission

	Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 AR- 2 Rs. (133,220 – 10 × 3,600 – 169,220)	WITH A postgraduate degree with a research dissertation in one of the relevant fields AND A minimum of eight (08) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company 2. A special degree in Biology/ Fisheries and Aquatic Sciences/ Fisheries and Marine Sciences/ Genetic Engineering/ Zoology/ Botany/ Molecular Biology/ Bioengineering Technology/ Ichthyology or a special degree relevant to the field of the post, recognized by the University Grants Commission WITH A Doctor of Philosophy degree (PhD) in one of the above relevant fields AND A minimum of five (05) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company For Internal Applicants Fulfillment of either qualification 1 or 2 or 3 given below 1. Fulfillment of qualifications specified above for external applicants 2. A special/general degree in a relevant field recognized by the University Grants Commission, together with a postgraduate degree in a field related to the Inland Aquatic Resources and Aquaculture Division, and a minimum of eight (08) years of satisfactory service in a position
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		under the “Academic/Research” (AR-1) service category. 3. A special/general degree in a field relevant to the post recognized by the University Grants Commission, together with a Doctor of Philosophy degree (PhD) in a relevant field, and a minimum of five (05) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.
05	Senior Scientist (Oceanography Division) No. of vacancies 01 Age Should be not less than 35 years and not more than 55 years. The maximum age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 AR- 2 Rs. (133,220 – 10 × 3,600 – 169,220)	For External Applicants Fulfillment of either qualification 1 or 2 given below 1. A special degree in Geology/ Physics/ Oceanography/ Marine Sciences/ Mineral Resources Technology/ Earth Science/ Fisheries and Marine Sciences or a special degree relevant to the field of the post, recognized by the University Grants Commission WITH A postgraduate degree with a research dissertation in one of the relevant fields AND A minimum of eight (08) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company 2. A special degree in Geology/ Physics/ Oceanography/ Marine Sciences/ Mineral Resources Technology/ Earth Science/ Fisheries and Marine Sciences or a special degree relevant to the field of the post, recognized by the University Grants Commission WITH

		A Doctor of Philosophy degree (PhD) in one of the above relevant fields AND A minimum of five (05) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company. For Internal Applicants Fulfillment of either qualification 1 or 2 or 3 given below 1. Fulfillment of qualifications specified above for external applicants 2. A special/general degree in a relevant field recognized by the University Grants Commission, together with a postgraduate degree in a field related to the Oceanography Division, and a minimum of eight (08) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category. 3. A special/general degree in a field relevant to the post from a university recognized by the University Grants Commission, together with a Doctor of Philosophy degree (PhD) in a relevant field, and a minimum of five (05) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.
06	Senior Scientist (Post-harvest Technology Division) No. of vacancies 01 Age Should be not less than 35 years and not more than 55	For External Applicants Fulfillment of either qualification 1 or 2 given below 1. A special degree in Chemistry/ Food Science and Technology/ Biochemistry/ Agriculture Sciences/ Microbiology or a special degree relevant to the field of the post, recognized by the University Grants

	years. The maximum age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 AR- 2 Rs. (133,220 – 10 × 3,600 – 169,220)	Commission WITH A postgraduate degree with a research dissertation in one of the relevant fields AND A minimum of eight (08) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company 2. A special degree in Chemistry/ Food Science and Technology/ Biochemistry/ Agriculture Sciences/ Microbiology or a special degree relevant to the field of the post, recognized by the University Grants Commission WITH A Doctor of Philosophy degree (PhD) in one of the above relevant fields AND A minimum of five (05) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company For Internal Applicants Fulfillment of either qualification 1 or 2 or 3 given below 1. Fulfillment of qualifications specified above for external applicants 2. A special/general degree in a relevant field recognized by the University Grants Commission, together with a postgraduate degree in a field related to the Post-harvest Technology Division, and a minimum of eight (08) years of satisfactory service in a position
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		under the “Academic/Research” (AR-1) service category. 3. A special/general degree in a field relevant to the post from a university recognized by the University Grants Commission, together with a Doctor of Philosophy degree (PhD) in a relevant field, and a minimum of five (05) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.
07	Internal Audit No. of vacancies 01 Age Should be not less than 22 years and not more than 45 years. The maximum age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 MM1-2 - Rs. (94,170– 10 × 2,480 – 15×3,450 – 170,720)	For External Applicants A degree in Accounting/ Financial Management/ Business Management/ Business Administration/ Commerce or any other degree in a subject area relevant to the post recognized by the University Grants Commission AND Having a minimum of one (01) year of experience in in the field of Auditing after obtaining the degree. For Internal Applicants 1. Fulfillment of qualifications specified above for external applicants OR 2. Completion of a minimum of five (05) years of satisfactory service in a position relevant to the subject field of “Junior Management” (JM 1-2) service category.
08	Assistant Director (Administration) Number of vacancies 01 Age Should be not less than 22 years and not more than 45 years. The maximum age	For External Applicants A degree in Human Resource Management/ Business Administration/ Public Administration/ Business Management/ Commerce or any other degree in a subject area relevant to the post, recognized by the University Grants Commission AND

	limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 MM1-2 – Rs. (94,170– 10 × 2,480 – 15×3,450 – 170,720)	Experience of not less than one (01) year in the relevant field after obtaining the degree. For Internal Applicants Fulfillment of either qualification 1 or 2 given below 1. Fulfillment of qualifications specified above for external applicants OR 2. Minimum of five (05) years of satisfactory service in a position relevant to the subject area under the Junior Management (JM 1-2) service category
09	Data Analyst Number of vacancies 01 Age Should be not less than 22 years and not more than 45 years. The maximum age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 MM1-2 – Rs. (94,170– 10 × 2,480 – 15×3,450 – 170,720)	For External Applicants 1. A degree in Information Technology/ Computer Sciences or any other degree in a subject area relevant to the post, recognized by the University Grants Commission AND Having a minimum of one (01) year of experience in in the subject area of computer science after obtaining the degree. 2. Proficiency certificate of not less than N.V.Q. level 07 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission AND A minimum of one (01) year of experience in the relevant field obtained after acquiring qualifications, in a Government, State Corporation, Board, Statutory Board or a reputed private company For Internal Applicants Fulfillment of either qualification 1 or 2 given below 1. Fulfillment of the qualifications required for

		external applicants. OR 2. Completion of minimum of five (05) years of satisfactory service period in a post relevant to the subject area of Junior Management (JM 1-2) category.
10	Scientist (Inland Aquatic Resources and Aquaculture Division) Number of vacancies 02 Age Should be not less than 22 years and not more than 45 years. The maximum age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200).	For External Applicants Fulfillment of either qualification 1 or 2 given below 1. Four-year special degree with a First Class or Second Class (Upper Division) pass in a combination of subjects in Biology/ Fisheries and Aquatic Science/ Genetic Engineering/ Zoology/ Botany/ Molecular Biology/ Bio-engineering Technology recognized by the University Grants Commission. 2. A degree in a combination of subjects in Biology/ Fisheries and Aquatic Science/ Genetic Engineering/ Zoology/ Botany/ Molecular Biology/ Bio-engineering Technology recognized by the University Grants Commission together with a postgraduate degree relevant to the above fields. For Internal Applicants Fulfillment of the qualifications required for external applicants.
11	Scientist (Socio-economic and Marketing Division) Number of vacancies 01 Age Should be not less than 22 years and not more than 45 years. The maximum age limit will not apply to internal applicants.	For External Applicants Fulfillment of either qualification 1 or 2 given below 1. Four-year special degree with a First Class or Second Class (Upper Division) pass in a combination of subjects in Economics/ Social-science/ Marketing/ Statistics recognized by the University Grants Commission. 2. A degree in a combination of subjects in

	Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200).	Economics/ Social-science/ Marketing/ Statistics recognized by the University Grants Commission together with a postgraduate degree relevant to the above fields. For Internal Applicants Fulfillment of the qualifications required for external applicants.
12	Scientist (Marine Biological Resources Division) Number of vacancies 02 Age Should be not less than 22 years and not more than 45 years. The maximum age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200).	For External Applicants Fulfillment of either qualification 1 or 2 given below 1. Four-year special degree with a First Class or Second Class (Upper Division) pass in a combination of subjects in Biology/ Marine Biology/ Biotechnology/ Zoology/ Oceanography/ Molecular Biology recognized by the University Grants Commission. 2. A degree in a combination of subjects in Biology/ Marine Biology/ Biotechnology/ Zoology/ Oceanography/ Molecular Biology recognized by the University Grants Commission together with a postgraduate degree relevant to above fields. For Internal Applicants Fulfillment of the qualifications required for external applicants.
13	Scientist (Fishing Technology Division) Number of vacancies 01 Age Should be not less than 22 years and not more than 45	For External Applicants Fulfillment of either qualification 1 or 2 given below 1. Four-year special degree with a First Class or Second Class (Upper Division) pass in a combination of subjects in Physics/ Fisheries and Marine Sciences/ Fisheries Technology recognized by the University Grants

	years. The maximum age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200).	Commission. 2. A degree in a combination of subjects in Physics/ Fisheries and Oceanography/ Fisheries Technology recognized by the University Grants Commission together with a postgraduate degree relevant to the above fields. For Internal Applicants Fulfillment of the qualifications required for external applicants.
14	Scientist (Environmental Studies Division) Number of vacancies 02 Age Should be not less than 22 years and not more than 45 years. The maximum age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200).	For External Applicants Fulfillment of either qualification 1 or 2 given below 1. Four-year special degree with a First Class or Second Class (Upper Division) pass in a combination of subjects in Environmental Science/ Industrial and Environmental chemistry/ Environmental Science and Natural Resource Management/ Limnology and Water Management Science/ Environment and Forest Resource Management recognized by the University Grants Commission. 2. A degree in a combination of subjects in Environmental Science/ Industrial and Environmental chemistry/ Environmental Science and Natural Resource Management/ Limnology and Water Management Science/ Environment and Forest Resource Management recognized by the University Grants Commission together with a postgraduate degree relevant to the above fields. Special emphasis will be placed on the degree programs in Industrial and Environmental Chemistry, Limnology, and Water Management Science.

		For Internal Applicants Fulfillment of the qualifications required for external applicants.
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15	Assistant Information Technology Officer Number of vacancies 01 Age Should be not less than 22 years and not more than 45 years. The maximum age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 JM 1-2 – Rs. (74,010 - 10×1,360 -18 × 2,040 – 124,330)	For External Applicants Fulfillment of either qualification 1 or 2 or 3 or 4 given below 1. A degree in Computer Science/ Information and Communication or any other degree in a subject area relevant to the post recognized by the University Grants Commission 2. Proficiency certificate in Information and Communication Technician/ Computer Applications/ Computer Network Administration/ Software Development/ Database Administration/ Computer Programming of not less than N.V.Q. level 07 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission 3. Proficiency certificate in Information and Communication Technician/ Computer Applications/ Computer Network Administration/ Software Development/ Database Administration/ Computer Programming of not less than N.V.Q. level 06 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission AND A minimum of five (05) years of experience in the relevant field obtained after acquiring qualifications, in a Government, State Corporation, Board, Statutory Board or a reputed private company 4. Proficiency certificate in Information and Communication Technician/ Computer Applications/ Computer Network Administration/ Software Development/ Database Administration/ Computer Programming of not less than N.V.Q. level 05 issued by a Technical/ Vocational Training
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		Institute and recognized by the Tertiary and Vocational Education Commission. AND A minimum of ten (10) years of experience in the relevant field obtained after acquiring qualifications, in a Government, State Corporation, Board, Statutory Board or a reputed private company. For Internal Applicants 1. Fulfillment of the qualifications required for external applicants. OR 2. Completion of minimum of five (05) years of satisfactory service period in a post in the relevant field in Grade II of Management Assistant – Technical (MA 2-2) category.
16	Internal Audit Officer Number of vacancies 01 Age Should be not less than 22 years and not more than 45 years. The maximum age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 JM 1-2 – Rs. (74,010 - 10×1,360 -18 × 2,040 – 124,330)	For External Applicants A degree in Accounting/ Financial Management/ Business Management/ Commerce/ Business Administration or any other degree in a subject area relevant to the post recognized by the University Grants Commission For Internal Applicants Fulfillment of either qualification 1 or 2 given below 1. Fulfillment of the qualifications required for external applicants. 2. Completion of minimum of five (05) years of satisfactory service period in a post in the relevant field in Grade II of Management Assistant – Not-technical (MA 1-2) or Management Assistant –Technical (MA 2-2) category.

17	Assistant Project Monitoring Officer Number of vacancies 01 Age Should be not less than 22 years and not more than 45 years. The maximum age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 JM 1-2 – Rs. (74,010 - 10×1,360 -18 × 2,040 – 124,330)	For External Applicants Fulfillment of either qualification 1 or 2 or 3 or 4 given below 1. A degree in Computer Science/ Information and Communication/ Project Management or any other degree in a subject area relevant to the post recognized by the University Grants Commission 2. Proficiency certificate in Information and Communication Technician/ Computer Applications/ Computer Network Administration/ Software Development/ Database Administration/ Computer Programming of not less than N.V.Q. level 07 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission 3. Proficiency certificate in Information and Communication Technician/ Computer Applications/ Computer Network Administration/ Software Development/ Database Administration/ Computer Programming of not less than N.V.Q. level 06 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission AND A minimum of five (05) years of experience in the relevant field obtained after acquiring qualifications, in a Government, State Corporation, Board, Statutory Board or a reputed private company 4. Proficiency certificate in Information and Communication Technician/ Computer Applications/ Computer Network Administration/ Software Development/ Database Administration/ Computer
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		Programming of not less than N.V.Q. level 05 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission. AND A minimum of ten (10) years of experience in the relevant field obtained after acquiring qualifications, in a Government, State Corporation, Board, Statutory Board or a reputed private company. For Internal Applicants Fulfillment of either qualification 1 or 2 given below 1. Fulfillment of the qualifications required for external applicants. OR 2. Completion of minimum of five (05) years of satisfactory service period in a post in the relevant field in Grade II of Management Assistant – Technical (MA 2-2) category.
18	Technical Officer (Civil) Number of vacancies 01 Age Should be not less than 22 years and not more than 45 years. The maximum age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 JM 1-2 – Rs. (74,010 -	For External Applicants Fulfillment of either qualification 1 or 2 or 3 or 4 given below 1. A degree in Engineering (Civil) or any other degree in a subject area relevant to the post recognized by the University Grants Commission 2. Proficiency certificate in Engineer Draftsman/ Technical Officer/ Draftsman of not less than N.V.Q. level 07 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission 3. Proficiency certificate in Engineer Draftsman/ Technical Officer/ Draftsman of not less than N.V.Q. level 06 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education

	10×1,360 -18 × 2,040 – 124,330)	Commission AND A minimum of five (05) years of experience in the relevant field obtained after acquiring qualifications, in a Government, State Corporation, Board, Statutory Board or a reputed private company 4. Proficiency certificate in Engineer Draftsman/ Technical Officer/ Draftsman of not less than N.V.Q. level 05 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission. AND A minimum of ten (10) years of experience in the relevant field obtained after acquiring qualifications, in a Government, State Corporation, Board, Statutory Board or a reputed private company. For Internal Applicants Fulfillment of either qualification 1 or 2 given below 1. Fulfillment of the qualifications required for external applicants. OR 2. Completion of minimum of five (05) years of satisfactory service period in a post in the relevant field in Grade II of Management Assistant – Technical (MA 2-2) category.
19	Diving Officer Number of vacancies 01 Age Should be not less than 22 years and not more than 45 years. The maximum age limit will not apply to internal applicants.	For External Applicants Fulfillment of either qualification 1 or 2 or 3 given below 1. A degree in Oceanography/ Marine Biology or any other degree in a subject area relevant to the post recognized by the University Grants Commission 2. PADI Dive Master proficiency certificate or proficiency certificate of not less than N.V.Q.

	Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 JM 1-2 – Rs. (74,010 - 10×1,360 -18 × 2,040 – 124,330)	level 06 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission AND A minimum of five (05) years of experience in the field of diving, obtained after acquiring qualifications, in a Government, State Corporation, Board, Statutory Board or a reputed private company. 3. PADI Master Scuba Diver proficiency certificate or proficiency certificate of not less than N.V.Q. level 05, issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission AND A minimum of ten (10) years of experience in the field of diving, obtained after acquiring qualifications, in a Government, State Corporation, Board, Statutory Board or a reputed private company. For Internal Applicants Fulfillment of either qualification 1 or 2 given below 1. Fulfillment of the qualifications required for external applicants. OR 2. Completion of minimum of five (05) years of satisfactory service period in a post in the relevant field in Grade II of Management Assistant – Technical (MA 2-2) category.
20	Landscaping Officer Number of vacancies 01 Age Should be not less than 22 years and not more than 45 years. The maximum age	For External Applicants Fulfillment of either qualification 1 or 2 or 3 or 4 given below 1. A degree in Landscape Architecture/ Horticulture/ Agricultural Sciences or any other degree in a subject area relevant to the

	limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 JM 1-2 – Rs. (74,010 - 10×1,360 -18 × 2,040 – 124,330)	post recognized by the University Grants Commission 2. Proficiency certificate in Landscape Architecture/ Botany/ Agricultural Sciences/ Floriculture and Landscape of not less than N.V.Q. level 07 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission 3. Proficiency certificate in Landscape Architecture/ Botany/ Agricultural Sciences/ Floriculture and Landscape of not less than N.V.Q. level 06 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission AND A minimum of five (05) years of experience in the relevant field obtained after acquiring qualifications, in a Government, State Corporation, Board, Statutory Board or a reputed private company 4. Proficiency certificate in Landscape Architecture/ Botany/ Agricultural Sciences/ Floriculture and Landscape of not less than N.V.Q. level 05 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission. AND A minimum of ten (10) years of experience in the relevant field obtained after acquiring qualifications, in a Government, State Corporation, Board, Statutory Board or a reputed private company. For Internal Applicants Fulfillment of either qualification 1 or 2 given below 1. Fulfillment of the qualifications required for external applicants.
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		OR 2. Completion of minimum of five (05) years of satisfactory service period in a post in the relevant field in Grade II of Management Assistant – Technical (MA 2-2) category.
21	Technical Assistant (Electrical) Number of vacancies 01 Age Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 MA 2-2 – Rs. (50,540– 10×540–7× 630 – 4×1,080 - 20×1,280– 90,270)	For External Applicants A proficiency certificate of not less than (N.V.Q.) level five (05) in Electrical Technology, issued by a Technical/ Vocational Training Institute and recognized by Tertiary and Vocational Education Commission. For Internal Applicants Fulfillment of the qualifications required for external applicants.

22	Research Assistant Number of vacancies 10 Age Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 MA 2-2 – Rs. (50,540–10×540–7× 630 – 4×1,080 - 20×1,280– 90,270)	For External Applicants A proficiency certificate of not less than (N.V.Q.) level five (05) in Aquatic Resources and Aquaculture/ Marine Biology/ Oceanography/ Environmental Science/ Socio-economics and Marketing/ Food, Nutrition and Technology/ Fisheries Technology/ Laboratory Science, issued by a Technical/ Vocational Training Institute and recognized by Tertiary and Vocational Education Commission. For Internal Applicants Fulfillment of the qualifications required for external applicants.
23	Field Research Assistant Number of vacancies 04 Age Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 MA 2-2 – Rs. (50,540–10×540–7× 630 – 4×1,080 - 20×1,280– 90,270)	For External Applicants A proficiency certificate of not less than (N.V.Q.) level five (05) in Aquatic Resources and Aquaculture/ Marine Biology/ Oceanography/ Environmental Science/ Socio-economics and Marketing/ Food, Nutrition and Technology/ Fisheries Technology/ Laboratory Science, issued by a Technical/ Vocational Training Institute and recognized by Tertiary and Vocational Education Commission. For Internal Applicants Fulfillment of the qualifications required for external applicants.

24	Engine Room Artificer Number of vacancies 01 Age Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 MA 2-2 – Rs. (50,540– 10×540–7× 630 – 4×1,080 - 20×1,280– 90,270)	For External Applicants A proficiency certificate of not less than (N.V.Q.) level five (05) in Motor Boat Mechanic/ Motor Boat Mechanic (Outboard Engine), issued by a Technical/ Vocational Training Institute and recognized by Tertiary and Vocational Education Commission. For Internal Applicants Fulfillment of the qualifications required for external applicants.
25	Diver Number of vacancies 01 Age Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025	For External Applicants Fulfillment of either qualification 1 or 2 given below 1.A proficiency certificate of not less than (N.V.Q.) level five (05) in the field of Diving issued by a Technical/ Vocational Training Institute and recognized by Tertiary and Vocational Education Commission. 2. PADI proficiency certificate in Master Scuba Diver For Internal Applicants Fulfillment of the qualifications required for external applicants.

	MA 2-2 – Rs. (50,540– 10×540–7× 630 – 4×1,080 - 20×1,280– 90,270)	
26	Management Assistant (Non-technical) Number of vacancies 03 Age Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 MA 1-2 – Rs. (46,220– 10 × 540 – 7 × 630 – 12× 1,080 - 12× 1280 – 84,350)	For External Applicants Having passed G.C.E. (O/L) examination in six (06) subjects at one sitting with credit passes for four (04) subjects including; i. Sinhala/Tamil ii. Mathematics iii. English AND Having passed a minimum of three (03) subjects at G.C.E. (A/L) examination (except the common general Test paper) WITH Other specific qualifications required for the post: Completion of a course of not less than six (06) months in Computer Word Processing/ Computer Typesetting. For Internal Applicants (a) Employees who have qualifications mentioned below in “b”, “c” and “d” and in Primary Level (unskilled), Primary Level (semiskilled) and Primary Level (skilled) can apply for this position. (b) Having passed G.C.E. (O/L) examination in six (06) subjects with credit passes for four (04) subjects including; i. Sinhala/Tamil ii. Mathematics iii. English AND Completion of a course of not less than six (06) months in the relevant field.

		(c) Must hold a permanent appointment in the service and must have been confirmed in that appointment. AND (d) Must have completed five (05) years continuous satisfactory service in the category of a permanent appointment prior to the due date.
27	Electrician Number of vacancies 01 Age Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 PL-3 – Rs. (43,280– 10 ×490 –10×540– 10×590 - 12×630- 67,040)	For External Applicants A proficiency certificate in the field of Electrician (Industrial)/ Electrician (Domestic) of not less than (N.V.Q.) level four (04), issued by a Technical/ Vocational Training Institute recognized by the Tertiary and Vocational Education Commission For Internal Applicants Fulfillment of either qualification 1 or 2 given below Five (05) years of experience in the electrician field and being employed in a Primary Semi-Skilled (PL-2) or Primary Unskilled (PL-1) category, having passed a Trade Test in Electrician (Industrial)/ Electrician (Domestic) corresponding to duties in the electrician field, with a National Vocational Qualification (N.V.Q) Level Two (02) or higher from a technical college or vocational training institute. OR Proficiency certificate in the field of Electrician (Industrial)/ Electrician (Domestic) of not less than N.V.Q Level Four (04), from a technical/vocational training institute recognized by the Tertiary and Vocational Education Commission.
	Boat Operator Number of vacancies 01	For External Applicants A proficiency certificate in the field of Motor Boat Mechanic/ Motor Boat Mechanic (Outboard Engine),

	Age Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 PL-3 – Rs. (43,280– 10×490 –10×540– 10×590 - 12×630- 67,040)	of not less than (N.V.Q.) level four (04), issued by a Technical/ Vocational Training Institute recognized by the Tertiary and Vocational Education Commission For Internal Applicants Fulfillment of either qualification 1 or 2 given below 1. Five (05) years of experience in the field of Boat Operating and being employed in a Primary Semi-Skilled (PL-2) or Primary Unskilled (PL-1) category, having passed a Trade Test in Motor Boat Mechanic/ Motor Boat Mechanic (Outboard Engine), corresponding to duties in the field of Motor Boat Operating, with a National Vocational Qualification (N.V.Q) Level Two (02) or higher from a technical college or vocational training institute. OR Proficiency certificate in the field of Motor Boat Mechanic/ Motor Boat Mechanic (Outboard Engine), of not less than N.V.Q Level Four (04), issued by a technical/vocational training institute recognized by the Tertiary and Vocational Education Commission.
	Motor Mechanic Number of vacancies 01 Age Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025	For External Applicants A proficiency certificate in the field of Motor Mechanic, of not less than (N.V.Q.) level four (04), issued by a Technical/ Vocational Training Institute recognized by the Tertiary and Vocational Education Commission For Internal Applicants Fulfillment of either qualification 1 or 2 given below 1. Five (05) years of experience in the field of Motor Mechanic and being employed in a Primary Semi-Skilled (PL-2) or Primary Unskilled (PL-1) category, having passed a Trade Test in Motor Mechanic, corresponding to duties in the field of Motor Mechanic, with a National Vocational Qualification (N.V.Q) Level Two (02) or higher from a technical

	PL-3 – Rs. (43,280– 10 ×490 –10×540– 10×590 - 12×630- 67,040)	college or vocational training institute. OR 2.Proficiency certificate in the field of Motor Mechanic, of not less than N.V.Q Level Four (04), issued by a technical/vocational training institute recognized by the Tertiary and Vocational Education Commission.
	Laboratory Assistants Number of vacancies 04 Age Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants. Salary Scale Salary Code and the Monthly Salary Scale of the employee category: With effect from 01.01.2025 PL 2- Rs. 42,300–10×490– 10 ×540 – 10× 590 - 12× 630 – 66,060	For External Applicants A proficiency certificate in the field of laboratory assistance, of not less than (N.V.Q.) level two (02), issued by a Technical/ Vocational Training Institute recognized by the Tertiary and Vocational Education Commission For Internal Applicants Fulfillment of either qualification 1 or 2 given below 1. Fulfillment of the qualifications required for external applicants. OR 2 Five (05) years of experience in the field relevant to the post and being employed in Primary Unskilled (PL-1) category, having passed a Trade Test in Laboratory Assistance, corresponding to duties in the field of Laboratory Assistance, of not less than National Vocational Qualification (N.V.Q) Level Two (02) or higher from a technical college or vocational training institute.

All applicants shall be,

- I. A citizens of Sri Lanka
- II. Of physical and mental fitness to efficiently perform the duties assigned to him/ her and to serve in any part of the island
- III. Of exemplary character
- IV. Subject to the general laws applicable to the staff of the NARA Institute.

The selected candidates for the above positions will be entitled to the Employees' Provident Fund and the Employees' Trust Fund. Accordingly, 10% of the monthly

Salary must be contributed by the employee to the Employees' Provident Fund, while the Institution will contribute 15% of the salary from its own funds.

As a contribution to the Employees' Trust Fund, the Institution will contribute an amount equivalent to 3% of the employee's salary to the fund.

Applications must be submitted through the **online application portal**. Applicants are required to visit the 'Vacancies' section of the www.nara.ac.lk website in order to submit applications.

A copy of the application completed via online must be downloaded and the hard copy must be duly signed by the applicant. The application along with copies of certificates verifying the basic educational and professional qualifications, as well as a copy of the Birth Certificate, should be sent by registered post to reach the **Director General, National Aquatic Resources Research and Development Agency, Crow Island, Mattakkuliya, Colombo 15** on or before **06th April 2026**. The post applied for should be clearly indicated on the top left-hand corner of the envelope.

Applicants will be shortlisted based on their highest educational qualifications and experience, and will be called for an open competitive examination and/or a structured interview conducted by a panel appointed by the Governing Board of NARA. Candidates are selected for positions based on their skills demonstrated in the interview. If the Governing Board of NARA decides that a competitive examination is required for the purpose of recruitment, you will be required to pay the prescribed examination fee.

Applicants from Government Statutory Boards, Corporations, or Departments must submit the downloaded copies of their applications through the Heads of their respective institutions. Applications that are not forwarded through the Heads of Institutions, received after the closing date, incomplete, unclear, or not fulfilling any other required conditions will be rejected without prior notice

In the event of any inconsistency or discrepancy among the Sinhala, Tamil, and English texts of this advertisement, the Sinhala text shall prevail.

In respect of any matter not specifically referred to in this notice or in the event of any issues arising during the recruitment process, the decision taken by the Governing Board of the National Aquatic Resources Research and Development Agency (NARA), being the Appointing Authority, shall be final.

Director General

National Aquatic Resources Research and Development Agency

Crow Island

Mattakkuliya

Colombo 15

011 – 2521000 / 2521006

(www.nara.ac.lk)