(For Other Government/ Semi Government Officers / Outsiders)

Closing Date – 20.10.2026

Ministry of Transport, Highways and Urban Development

Applications are invited among the all Citizens of Sri Lanka including Government, Semi-Government officers for below positions of below mentioned projects implemented under the Ministry of Transport, Highways and Urban Development. These appointments will be subjected to the provisions of Management Services Circular No.02/2026 issued by the Ministry of Finance, Planning and Economic Development on 28.03.2026.

Project Value (USD million)	**Name of the Project**	**Designation Name**		**Salary Scales according to the MSD Circular No.02/2026**	**Number of Vacancies**
Above US $25 million and less than US $ 200 or its equivalent category	Badulla Chenkaladi Road Improvement Project	Project Director		Category – A 365,000-2*15,000 395,000	01
	Inclusive Connectivity and Development Project (ICDP)	Deputy Project Director		Category – B 330,000-2*10,000 350,000	01
		Senior Engineer		Category – C 295,000-2*10,000 315,000	01
		Project Engineer	Engineer I	Category – D 250,000-2*10,000 270,000	14
			Engineer II	Category – D 200,000-2*10,000 220,000	
			Engineer III	Category – D 180,000-2*10,000 200,000	
		Environmental Officer		Category – F 150,000-2*7,500 165,000	01
		Social Safeguard Officer		Category – F 150,000-2*7,500 165,000	01

		Information Technology Assistant	MT 1 - 2025 50,090-02*540	01
		Accounts Assistant	MN 2 -2025 48,470-02*540 or MN 4 -2025 53,060-02*800	02
		Management Assistant	MN 2 -2025 48,470-02*540	02
		Office Aid	PL 1 – 2025 40,000-02*450	01

According to the above mentioned MSD 02/2026 Project Director Category - A (US $ 25- 200 million category) basic qualifications are given below. (01 or 02 given below)

01. A successfully completed Bachelor's Degree in the relevant field

and

A post Graduate Degree (Masters) in the relevant Field/ An Associate Membership/ A similar Professional Qualification obtained from a recognized professional body in the relevant field

with

At least 10 years of experience in the relevant field at a managerial level, out of which 05 years should be at a Senior Managerial Level.

02. Corporate/ Fellow membership obtained from a recognized professional body in the relevant field

with

At least 08 years of experience in the relevant field at a managerial level, out of which 04 years should be at a senior managerial level.

Note - Relevant field for the post of Project Director Means "Civil Engineering Field" and experience also should have in relevant field.

According to the above mentioned MSD Circular 02/2026 Category B – Deputy Project Director (US $ 25- 200 million category) basic qualifications are given below (01 or 02 or 03 given below)

1. A Bachelor's Degree in the relevant field

and

A Postgraduate Degree (Masters) in the relevant field/ An Associate membership/ A Similar Professional Qualification obtained from a recognized professional body in the relevant field

with

At least 09 years of experience in the relevant field at a managerial level, out of which 04 years should be in a senior managerial level.

2. Corporate/ Fellow Membership obtained from a recognized professional body in the relevant field

with

At least 07 years of experience in the relevant field at a managerial level, out of which 03 years should be in a senior managerial level.

3. Class I officer of a government All-Island services or a similar status in the relevant field.

and

A Postgraduate Degree (Masters) in the relevant field/ An Associate membership/ A Similar Professional Qualification obtained from a recognized professional body in the relevant field

with

At least 03 years of experience in Class I post or a similar status in the relevant field.

Note - Relevant field means "Civil Engineering Field" and experience also should have in relevant field.

According to the above mentioned MSD Circular 02/2026 Category C – Senior Engineer (US $ 25- 200 million category) basic qualifications are given below

01. <u>Senior Engineer – Category C</u> (basic qualifications are 01 or 02 or 03 given below)

01. A Bachelor's Degree in the relevant field.

and

Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field.

with

At least 08 years of experience in the relevant field at a managerial level.

02. Corporate Membership/ Similar professional qualification obtained from a recognized professional body in the relevant field

with

At least 06 years of experience in the relevant field at a managerial level.

03. Class I officer of a government All-Island services or a similar status in the relevant field.

and

Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field.

with

At least 02 years of experience in the Class I post or a similar status in the relevant field.

Note - Relevant field means "Civil Engineering Field" and experience also should have in relevant field.

According to the above mentioned MSD Circular 02/2026 Category D – Engineer (I), Engineer (II), Engineer (III) (US $ 25- 200 million category) basic qualifications are given below

02. <u>Engineer (I) – Category D</u> (basic qualifications are 01 or 02 given below)

02. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

and

Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field.

with

At least 06 years of experience in the relevant field.

04. Class II/III or above officer of a government All-Island Services or a similar status in the relevant field.

and

At least 06 years of experience in Class II/III post or a similar status in the relevant field.

03. <u>Engineer (II)</u> (basic qualifications are 01 or 02 given below)

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

and

Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field.

with

At least 03 years of experience in the relevant field.

02. Class II/III or above officer of a government All-Island Services or a similar status in the relevant field.

and

At least 04 years of experience in Class II/III post or a similar status in the relevant field.

03. <u>Engineer (III)</u> (basic qualifications are 01 given below)

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

and

Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field.

Note - Relevant field means "Civil Engineering Field" and experience also should have in relevant field.

According to the above mentioned Annexure 01 of MSD Circular 2/2026 Category F, Social Safe Guard Officer / Environmental Officer (F) (US $ 25 - 200 million category) basic qualifications are given below

Minimum Qualifications & Experience [(1) or (2) or (3) below]

1. A Bachelor's Degree in the relevant field Or A qualification recognized by the University Grant Commission as an equivalent qualification to a degree in the relevant field.

or

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to Technical Field of the post.

and

At least 02 years of experience in the required area of specialization

2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to Technical Field of the post.

and

At least 05 years of experience in the required area of specialization

3. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to Technical Field of the post.

and

At least 08 years of experience in the required area of specialization

According to the above mentioned MSD Circular 02/2026 Information Technology Assistant (Supportive Staff) MT 1-2025 (US $ 25 - 200 million category) basic qualifications are given below

01. <u>Information Technology Assistant (MT-1 – 2025)</u>

Shall have passed six (06) subjects with five (05) credit passes including Language, Mathematics and English Language at the G.C.E. (Ordinary Level) Examination at one sitting

and

Shall have followed a Computer/ Information Technology course of at least level five (5) of NVQ or above qualification recognized by the Tertiary and Vocational Education Commission (TVEC)

According to the above mentioned MSD Circular 02/2026 Accounts Assistant (Supportive Staff) MN 4-2025/ MN 2-2025(US $ 25 - 200 million category) basic qualifications are given below

01. <u>Accounts Assistant (Supportive Staff - MN-4)</u>

- A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission

with

- 02 Years of Experience in Relevant field (Same Position)

02. <u>Accounts Assistant (Supporting Staff - MN 2 – 2016)</u>

- Having passed the G.C.E. (O/L) examination in six (6) subjects with four (4) credit passes including Language and Mathematics & 2 other in one sitting.

and

- Having passed the G.C.E. (A/L) examination Commerce Stream in all subjects in one sitting.

with

- 02 Years of Experience in Relevant field (Same Position)

According to the above mentioned MSD Circular 02/2026 Management Assistant (Supportive Staff) MN 2-2025 (US $ 25 - 200 million category) basic qualifications are given below

01. <u>Management Assistant (MN-2 - 2025)</u>

Having passed the G.C.E. (O/L) examination in six (6) subjects with four (4) credit passes including Language and Mathematics& 2 other in one sitting.

and

Having passed the G.C.E. (A/L) examination in one sitting.

According to the above mentioned MSD Circular 02/2026 Office Aide (Supportive Staff) PL 1 - 2025 (US $ 25 - 200 million category) basic qualifications are given below

01. Office Aide <u>(PL 1 - 2025)</u>

Having passed the G.C.E. (O/L) examination in six (6) subjects with two (2) credit passes not more than in two sittings

<u>General Conditions:</u>

- Recruitment, salary, benefits and other service conditions will be as per the provisions stipulated in Management Services Circular No. 02/2026 issued by the Ministry of Finance on 28.03.2026.
- Selections will be based on a structured interview and other circular conditions.
- All applications must be filled according to the format given in this circular and send all the copies of relevant documents.
- If applying for more than one post, separate applications should be submitted for each post.
- Candidates should be agreed to work around any place in the area and/or country if selected.

01. Age Limit:

- Below 60 years for Government, Semi- Government Officers
- Below 64 Years for Others

02. Salary:

Salary and allowances will be paid based on the Management Service Circular no. 02/2026 issued by the Ministry of Finance, Planning, and Economic Development.

03. Terms of Employment:

- The appointment will be on contract basis, initially for a period of one year. Extension could be considered based on the Service requirement and performance.

- If the applicant already holds a permanent post in the Public Service/ Provincial Public Service including Local Authorities/ Public Corporations/ Statutory Boards and Fully State Owned Companies, the appointment will be based on according to the releasement basis mentioned on para 2.3.3 in 02/2026 MSD Circular, that recommended by the appointing authority of the substantive post and the considering correct releasement basis.
- Candidates who have not completed the application properly and have not submitted the correct data along with the application, and those who have not fulfilled the qualifications and other requirements specified in the Management Services Circular No. 02/2026 will not be considered for appointments.

- The decision of granting appointment or not, service extensions is at the discretion of the Secretary of the Ministry according to in terms of the circulars and other provisions.

04. Recommendation of the Institution Head

Applicant who already holds a permanent post in the Public Service/ Provincial Public Service including Local Authorities/ Public Corporations/ Statutory Boards and Fully State Owned Companies should be sent their applications through the Head of the institution and with the consent of releasement from the substantive post and recommendation of the releasement basis according to the para 2.3.3 in 02/2026 MSD Circular. (Otherwise application will be rejected.)

05. Submission of the Application

Duly filled applications should be submitted along with the particulars of academic qualifications, transcript of the basic degree, work experiences and other relevant information according to the format given below under registered post, indicating the name of the post & project as appeared in the advertisement written on the top left hand corner of the envelope, to **Secretary, Ministry of Transport, Highways and Urban Development "Maganeguma Mahamedura", No.216, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla or hand over to Ministry Administration Division on or before 20.10.2026**.

06. For Special Attention

- **Applications that are not properly filled in accordance with the given format will be rejected.**
- **Only the qualifications that submitted certificate copies with the application will be considered for selection.**

07. For any inquiry please contact - 011-2271048

Application format for Category A-F - Annex 1
Application format for Supportive Staff - Annex 2

Secretary
Ministry of Transport, Highways and Urban Development

Post applying for

Annexure 1

For office use

APPLICATION FORM (Category A-F)

Application for the post of…… for Projects, Ministry Of Highways

1) Post applying for: ……
(If applying for more than one post, separate application should be submitted for each post)

2) Name with Initials
(In Sinhala/ Tamil) ……
මයා/මිය/මෙනවිය
(In English / Block capital letters) Mr./ Mrs. / Miss:
……

3) Names denoted by the initials
(In Sinhala/ Tamil) ……
(In English / Block capital letters)
……

4) Nationality: ……..

5) Gender: Female / Male: ……

6) National identity card No:

7) Date of birth:

8) Age:
(As at application closing date)

9) Residence details:

Address …… …… ……	
Telephone No	
Mobile No	
E - Mail	

Office details: (Present Employment Place)

Address …… …… ……	
Telephone No	
Mobile No	
E - Mail	

10) Educational Qualifications:

No	Course Name	Degree/ P.G.Degree/ P.G Diploma/ Diploma	Subject/ Relevant filed	Validity Date	University/ Training institute
01					
02					
03					

11) Professional qualifications:

No	Professional qualification	Validity Date	Institution	NVQ level
01				
02				
03				

12) Relevant Trainings:

Training Name	Institute	Period	Relevant Field

13) Experiences Gained (Other Institutes):

Position	Institution	Period (From – to)	No of Years

14) Experiences Gained in Projects:

Position	Project Name	Period (From – to)	No of Years

15) Details of previous releasement from the substantive post – if any

Name of the Project / Institution	Position held	Time duration from-to	No of years	Releasement basis		
				Full time (with full - Pay)	Full time (with No - Pay)	Acting

16) Certificate / Letters regarding experience (Attach photocopy)

I. ……
II. ……
III. ……

17) Certification of the Applicant

I certify that I have read the Notice regarding calling for application and fully understood all the details about for this application. There are no judicial proceedings against me and I certify that the information provided by me in this application it true and correct. I am aware that, I am not eligible to the post if the information I have provided is found to be incorrect and I have bound with the rules and regulation which are mentioned in 02/2026 Management Services Circular.

Date: ……. ……..

Signature of applicant

18) Recommendation of the Head of the Institution

(For officers confirmed in Public Service/ Provincial Public Service including Local Authorities/ Public Corporations/ Statutory Boards and Fully State-Owned Companies)

I. I hereby certify that the below mentioned details are true and correct as per the details in Mr./Mrs./Miss. …….. (Name of the applicant) personal file, who is submitted this application is serving in …….. (Present Employment Place)

• PF Number	
• Permanent Designation	
• First Appointment Date	
• Confirmation Date	

II. Applicant is serving in …….. (Present Employment Place) as a …… (Substantive post of the applicant) and no disciplinary action has been taken against him/her and there is no intention to take disciplinary action.

III.

Name of the Project / Institution	Position held	Time duration from-to	No of years	Releasement basis		
				Full time (with full - Pay)	Full time (with No - Pay)	Acting

Also His/ her previous releasement details from the substantive post that are in above table are confirmed with their personal files.

IV. After considering above details and provisions stipulated in Management Services Circular No: 1/2026, He/ She could be released and agreed to be released according to the Para 2.3.3 (a) – Fulltime releasement with full pay basis/2.3.3. (b) – Fulltime releasement with no pay leave basis/2.3.3 (c) – Acting releasement basis for the …….. (Further releasement period) mentioned in said circular, from his/ her substantive post if selected to this post.

Date: ……

……

Signature and seal of Head of the Institute

Post applying for

Annexure 2

For office use

APPLICATION FORM

(Supportive Staff)

Application for the post of…… of ……Project, Ministry Of Highways

1) Post applying for: ……
   (If applying for more than one post, separate application should be submitted for each post)

2) Name with Initials
   (In Sinhala) ……
   මයා/මිය/මෙනවිය
   (In English / Block capital letters) Mr./ Mrs. / Miss:
   ……

3) Names denoted by the initials
   (In Sinhala) ……
   (In English / Block capital letters)
   ……

4) Nationality: ……..

5) Gender: Female / Male: ……

6) National identity card No:

7) Date of birth:

8) Age:
   (As at application closing date)

9) Residence details:

Address …… …… ……	
Telephone No	
Mobile No	
E - Mail	

Office details:

Address …… …… ……	
Telephone No	
Fax No	
E - Mail	

10) Educational Qualifications:

- G.C.E. O/L (අ.පො.ස. / සා.පෙළ)

No	Subject	Grade	
		1st Attempt Index No:	2nd Attempt Index No:
01			
02			
03			
04			
05			
06			

- GCE A/L (අ.පො.ස. /උ.පෙළ)

No	Subject	Grade	
		1st Attempt Index No:	2nd Attempt Index No:
01			
02			
03			

11) Other Qualifications - (Degree/ Diploma/ Certificates/ Trainings etc.)

No	Course Name	NVQ Level (If Any)	Subject / Relevant Field	Validity Date	University/Institute
01					
02					
03					

13) Experiences Gained (Other Institutes):

Position	Institution	Period (From – to)	No of Years

14) Experiences Gained in Projects:

Position	Project Name	Period (From – to)	No of Years

15) Details of previous releasement from the substantive post – if any

Name of the Project / Institution	Position held	Time duration from-to	No of years	Releasement basis		
				Full time (with full - Pay)	Full time (with No - Pay)	Acting

16) Certificate / Letters regarding experience (Attach photocopy)

IV. ……

V. ……

VI. ……

17) Certification of the Applicant

I certify that I have read the Notice regarding calling for application and fully understood all the details about for this application. There are no judicial proceedings against me and I certify that the information provided by me in this application it true and correct. I am aware that, I am not eligible to the post if the information I have provided is found to be incorrect and I have bound with the rules and regulation which are mentioned in 02/2026 Management Services Circular.

Date: ……. ……..

Signature of applicant

18) Recommendation of the Head of the Institution

(For officers confirmed in Public Service/ Provincial Public Service including Local Authorities/ Public Corporations/ Statutory Boards and Fully State-Owned Companies)

V. I hereby certify that the below mentioned details are true and correct as per the details in Mr./Mrs./Miss. …….. (Name of the applicant) personal file, who is submitted this application is serving in …….. (Present Employment Place)

• PF Number	
• Permanent Designation	
• First Appointment Date	
• Confirmation Date	

VI. Applicant is serving in …….. (Present Employment Place) as a …… (Substantive post of the applicant) and no disciplinary action has been taken against him/her and there is no intention to take disciplinary action.

VII.

Name of the Project / Institution	Position held	Time duration from-to	No of years	Releasement basis		
				Full time (with full - Pay)	Full time (with No - Pay)	Acting

Also His/ her previous releasement details from the substantive post that are in above table are confirmed with their personal files.

VIII. After considering above details and provisions stipulated in Management Services Circular No: 02/2026, He/ She could be released and agreed to be released according to the Para 2.3.3 (a) – Fulltime releasement with full pay basis/2.3.3. (b) – Fulltime releasement with no pay leave basis/2.3.3 (c) – Acting releasement basis for the …….. (Further releasement period) mentioned in said circular, from his/ her substantive post if selected to this post.

Date: ……

……

Signature and seal of Head of the Institute